

Southcoast Health  
Celebrates Diversity, Equity & Inclusion

More Pride



Dear Colleagues,

This June, we are honored to recognize Pride Month – a time to celebrate, support and uplift the diverse voices and experiences of our LGBTQIA+ employees, patients and community. We do this every day at Southcoast Health, through our efforts to foster a culture of belonging, ongoing education of both clinical and non-clinical Southcoast employees, and the provision of gender-affirming care.


This year, we are celebrating several significant milestones to support LGBTQIA+ employees and patients including:

- **The evolution and growth of the More Pride Employee Resource Group (ERG)**, which encourages LGBTQIA+ colleagues and allies to network and participate in projects that are engaging and supportive;
- **The designation of gender-neutral bathrooms will be expanding to more Southcoast locations**, ensuring a safe, inclusive and respectful space for people of all gender identities;
- **Improving access to gender-affirming care** to support and validate gender identity and improve mental health, wellbeing and quality of life; and
- **The ongoing effort to include Preferred or Chosen names on badges**, affirming each individual's identity and fostering an environment where everyone can feel seen and free to express themselves authentically.

You are all invited and welcome to join our Pride Month celebrations, including **“The Path to Understanding”** Chalk Art celebration on Thursday, June 6 starting at 4pm at our three hospitals and our **Pride Month Lunch and Learn** via Teams on Tuesday, June 25 at 12pm. Also, for those who would like to wear More Pride, [order your t-shirt today](#).

Look for more details about Pride Month events on posters, in newsletters, across social media and Southcoast Central. You can also reach out to our More Pride Employee Resource Group co-chairs Chuck Cusson ([CussonC@southcoast.org](mailto:CussonC@southcoast.org)) or Katelyn Ferreira ([FerreiraKB@southcoast.org](mailto:FerreiraKB@southcoast.org)) for more information.

With gratitude,

A handwritten signature in black ink that reads "David".

David O. McCready  
President & CEO

A handwritten signature in black ink that reads "Jim Feen".

Jim Feen, MS HIA, CHCIO, CDH-E  
SVP, Chief Digital & Information Officer  
Executive Sponsor – More Pride ERG