

**LIMITED  
TIME!**

**Having great friends  
is a BONUS!**



**Southcoast Health's Employee Referral Program gives you a cash reward whenever we hire someone you refer!**

- Instruct your friend or family member to insert your name as the "Referring Employee" when they submit their online application for any of the positions listed below.
- 6 months after their date of hire, you'll receive your cash reward in your next paycheck automatically!

Position	Bonus
<b>NURSING</b>	
Experienced Acute Care Specialty Registered Nurses (ED, CCU, CVICU, ICU, FCU, Periop) (with 1 year specialty nursing experience)	<b>\$5,000</b>
Experienced Hospital Registered Nurses (with 1 year of experience)	<b>\$4,000</b>
Experienced Long Term Care Registered Nurses (with 2 years of experience)	<b>\$4,000</b>
RN Educator	<b>\$2,000</b>
Registered Nurse (less than 1 year of experience & non bedside experience)	<b>\$1,000</b>
<b>PATIENT CARE</b>	
CNAs/ HUCNAs	<b>\$1,500</b>
Surgical Technologists	<b>\$1,500</b>
ED Techs	<b>\$1,000</b>
Medical Assistants	<b>\$1,000</b>
<b>ALLIED HEALTH</b>	
CT Techs	<b>\$2,000</b>
Perfusionists	<b>\$2,000</b>
Physical Therapists/Occupational Therapists/Speech Language Pathologists	<b>\$2,000</b>
Imaging Technologists (Radiology, Ultrasound, Cath Lab, etc.)	<b>\$1,500</b>
Respiratory Therapist	<b>\$1,500</b>
Social Workers	<b>\$1,500</b>
Lab Assistants and Phlebotomists	<b>\$500</b>
<b>SUPPORT SERVICES</b>	
Food Services	<b>\$750</b>
Housekeepers	<b>\$750</b>
Patient Access	<b>\$750</b>
Advanced Information Technology positions (MIS)(with 1 year of EPIC experience)	<b>\$500</b>
General Full-Time or Part-Time Positions	<b>\$200</b>
Per Diem Employees (paid at half of the bonus amount of the regular referral)	<b>*</b>

**Program Details**

All Southcoast Health employees may participate in this program, with the exception of Human Resources, Physician Recruitment, Team Leaders and above who are involved in the hiring process.

Only one referring employee's name can be listed or claimed.

If the referred candidate is a former employee, they must meet a minimum of one year break of service for eligibility.