



Dear Colleagues:

As the chairperson of Southcoast Health's Diversity & Inclusion Council writing on behalf of our members, I want to make you aware of an incident that took place in our workplace that is offensive and in direct conflict with the mission of our Council and that of Southcoast Health.

On Tuesday, November 19th, three individuals (none of whom are employees of Southcoast Health) delivered a petition to St. Luke's Hospital regarding the transition of maternity services from Tobey Hospital. One of these individuals posted the delivery of the petition on social media and in that video referred to a Southcoast employee with a derogatory term for a lesbian.

As we informed the individuals' organization, Southcoast Health is committed to embracing and fostering a diverse and welcoming environment for all. The conduct of these individuals and the use of this derogatory term are condemned by Southcoast Health in the strongest terms possible.

Please do not hesitate to reach out with any questions or concerns.

Sincerely, Barbara



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More than medicine.